



CHILD SAFEGUARDING POLICY

- The Glenview Leisure Club is committed to ensuring a safe and welcoming environment for all of our users aged under 18 years. Our child safeguarding policy has been drafted to ensure that our club looks after the welfare of children at all times.
- Declaration of Guiding Principles The objective of this policy is to provide guidelines on Child Protection and Safeguarding to all people working in the Glenview Health and Leisure Club, including swim teachers, fitness instructors, receptionists, cleaning staff, managers and any voluntary personnel.
- This policy also applies to groups using the club for activities that involve young people under the age of 18 years. This manual has been compiled in accordance with the following National Guidelines: Children First – National Guidelines for the Protection and Welfare of Children (Department of Health & Children, 2011) Our Duty of Care – (Department of Health & Children) The Protection for Persons Reporting Child Abuse Act, 1998. Child Care Act, 1991 (Early Years Services) Regulation 2016 The Code of Ethics and Good Practice for Children’s Sport (update 2005).
- Name of organisation: Glenview Hotel and Glenview Health and Leisure Club.
- Services/activities provided for children and young people: Group Swimming Lessons, 1-1 Swimming Instruction.
- Our guiding principles apply to all paid staff and students on work placement within our organisation. All staff and students must sign up to and abide by these guiding principles and our child safeguarding procedures. We review our guiding principles and child safeguarding procedures every year or sooner if necessary due to service issues or changes in legislation or national policy.
- Our Designated Child Liaison Person is Declan Crean (Leisure Club Manager). Our Deputy Designated Liaison Person is Sandra Gierszweska (Membership Sales Manager)

CHILD ADMISSION POLICY

The Glenview Health and Leisure Club is a family-friendly club and welcomes children of all ages to swim or participate in one of the many activities for children organised by the club. In order to ensure a safe and welcoming environment for all we have implemented the following child admission policy,

Membership for persons aged 15 years and under can only be accepted as an addition to an adult club member from their immediate family.

- Children aged 15 years and under (members and hotel guests) must be accompanied when using the club.

- Children aged 15 years and under may only use the pool during the designated children's swimming hours 9 am-12.30 pm and 2 pm-7 pm Monday to Friday and 9 am-8 pm Saturdays and Sundays.
- Child members must have their membership keyrings swiped at reception.
- Children must be supervised when in the club and leisure club staff will not tolerate noisy and disruptive behaviour from unsupervised children.
- Children under the age of 16 are not permitted to use the sauna, steam room, jacuzzi, or hot tub.
- Lifeguards/staff supervision of the pool area cannot and should not be expected to replace the care and supervision of a parent/guardian. **Children under 12 years of age must be supervised in the water at all times** by a responsible adult with a maximum ratio of 2 children to one adult if the children are competent in the water and a 1-1 ratio if the children are weak swimmers or under the age of 4 years.
- Children aged 12 – 15 years must be supervised in the pool area at all times. Parent/Guardian may sit on the poolside.
- During swimming lessons, children should be brought to the door to the pool from the reception area where they will be collected by the swim instructors.
- The parent/guardian should remain on the premises during the duration of the lesson.
- At the end of the lesson, the child should be collected from the swim instructor at the changing room doors.
- Parents / Guardians of all children attending swimming lessons for the first time should make the swim instructor aware of any issues.
- Issues can arise for other users when a child of the opposite sex has to share the dressing room with the person minding them. All users are asked to be mindful of this and to use the family changing rooms/private areas located in both the Male and Female Changing rooms when changing with younger children if desired.
- Children aged 8 years and over should use the correct changing rooms.
- Parents are not permitted to take photos of their children in the pool area or changing rooms and should be aware the use of cameras or recording devices is prohibited in all areas of the leisure club without express permission from the leisure club manager.